

Notice Of Annual General Meeting

NOTICE IS HEREBY GIVEN THAT the 14th Annual General Meeting of Econpile Holdings Berhad (“the Company”) will be held at **Banquet Hall, Level 1, Main Lobby, Kuala Lumpur Golf & Country Club (KLGCC), No. 10, Jalan 1/70D, Off Jalan Bukit Kiara, 60000 Kuala Lumpur, Malaysia** on **Friday, 27 November 2026 at 10.00 a.m.** for the following purposes:

AGENDA

AS ORDINARY BUSINESS:

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| 1. | To receive the Audited Financial Statements for the financial year ended 30 June 2026 together with the Reports of the Directors and Auditors thereon. | (Please refer to the Explanatory Notes to the Agenda) |
| 2. | To approve the payment of Directors' fees up to an aggregate amount of RM311,000.00 for the financial year ending 30 June 2027. | (Ordinary Resolution 1) |
| 3. | To approve the payment of Directors' benefits up to an aggregate amount of RM150,000.00 for the period from 28 November 2026 until the next Annual General Meeting of the Company. | (Ordinary Resolution 2) |
| 4. | To re-elect the following Directors who are retiring in accordance with Clause 76(3) of the Constitution of the Company:- | |
| | (a) The Cheng Eng | (Ordinary Resolution 3) |
| | (b) Pang Sar | (Ordinary Resolution 4) |
| 5. | To re-appoint KPMG PLT as Auditors of the Company and to authorise the Board of Directors to fix their remuneration. | (Ordinary Resolution 5) |

AS SPECIAL BUSINESS:

To consider and, if thought fit, to pass the following ordinary resolution, with or without modifications:-

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| 6. | Authority to Issue and Allot Shares pursuant to Sections 75 and 76 of the Companies Act 2016 | (Ordinary Resolution 6) |
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“**THAT** pursuant to Sections 75 and 76 of the Companies Act 2016 and subject to the Constitution of the Company, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and the approvals of the relevant regulatory authorities (if any), the Directors of the Company be and are hereby authorised to issue and allot shares in the Company from time to time, at such price, upon such terms and conditions and for such purposes and to such persons whomsoever as the Directors may in their absolute discretion deem fit PROVIDED THAT the aggregate number of shares to be issued pursuant to this resolution, when aggregated with the total number of such shares issued during the preceding twelve (12) months does not exceed ten per centum (10%) of the total number of issued shares (excluding treasury shares) of the Company for the time being AND THAT the Directors of the Company be and are hereby authorised to do all such acts and things as they may deem fit or expedient in the best interest of the Company to give effect to the issuance of new shares pursuant to this resolution, including making applications to Bursa Malaysia Securities Berhad for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad AND THAT such authority shall continue to be in force until the conclusion of the next Annual General Meeting of the Company held after the approval was given or at the expiry of the period within which the next Annual General Meeting is required to be held after the approval was given, whichever is the earlier, unless revoked or varied by an ordinary resolution of the Company at a general meeting.”

Notice Of Annual General Meeting (Continued)

7. To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016 and the Constitution of the Company.

By Order of the Board

FOO PEI KOON (MAICSA 7067238) (SSM PC NO. 202108000380)

TE HOCK WEE (MAICSA 7054787) (SSM PC NO. 202008002124)

Company Secretaries

Kuala Lumpur

29 October 2026

NOTES:

1. *For the purpose of determining who shall be entitled to attend the 14th Annual General Meeting ("AGM"), the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to make available to the Company, a Record of Depositors as at 19 November 2026. Only a member whose name appears on this Record of Depositors shall be entitled to attend this meeting or appoint a proxy to attend, participate, speak and vote on his/her/its behalf.*
2. *A member of the Company who is entitled to attend and vote at a general meeting may appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to attend, participate, speak and vote in his place. A proxy may but need not be a member of the Company.*
3. *A member of the Company who is entitled to attend and vote at a general meeting of the Company may appoint not more than 2 proxies to attend, participate, speak and vote instead of the member at the general meeting.*
4. *Where a member of the Company is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("Central Depositories Act"), it may appoint not more than 2 proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.*
5. *Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Central Depositories Act which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.*
6. *Where a member, an authorised nominee or an exempt authorised nominee appoints more than 1 proxy, the proportion of shareholdings to be represented by each proxy must be specified in the instrument appointing the proxies. The appointment shall not be valid unless he specifies the proportion of his shareholdings to be represented by each proxy.*

Notice Of Annual General Meeting (Continued)

7. *The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than 48 hours before the time appointed for holding the 14th AGM or adjourned general meeting at which the person named in the appointment proposes to vote:*
 - (i) *In hard copy form*
To be deposited with the Share Registrar of the Company, Vistra Investor & Issuing House Services Sdn Bhd (formerly known as Tricor Investor & Issuing House Services Sdn Bhd) at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, the drop-in box provided at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia.
 - (ii) *By electronic form*
The proxy form can be electronically lodged with the Company's Share Registrar via Vistra Share Registry and IPO (MY) portal ("Vistra SRMY Portal") at <https://srmv.vistra.com>. Kindly refer to the Administrative Guide on the procedures for electronic lodgement of proxy form via Vistra SRMY Portal.
8. *Any authority pursuant to which such an appointment is made by a power of attorney must be deposited with the Company's Share Registrar at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, the drop-in box provided at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia not less than 48 hours before the time appointed for holding the 14th AGM or adjourned general meeting at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.*
9. *Please ensure ALL the particulars as required in the proxy form are completed, signed and dated accordingly.*
10. *Last date and time for lodging the proxy form is **Wednesday, 25 November 2026 at 10.00 a.m.***
11. *Please bring an **ORIGINAL** of the following identification papers (where applicable) and present it to the registration staff for verification:*
 - a. *Identity card (NRIC) (Malaysian), or*
 - b. *Police report (for loss of NRIC) / Temporary NRIC (Malaysian), or*
 - c. *Passport (Foreigner).*
12. *For a corporate member who has appointed a representative instead of a proxy to attend this meeting, please deposit the **ORIGINAL** certificate of appointment executed in the manner as stated in the proxy form with the Share Registrar of the Company at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, the drop-in box provided at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia if this has not been lodged with the Company's Share Registrar earlier.*
13. *Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in the Notice of the 14th AGM will be put to vote by way of poll.*

Notice Of Annual General Meeting (Continued)

EXPLANATORY NOTES TO THE AGENDA

(i) **Item 1 on the Agenda**
Audited Financial Statements for the financial year ended 30 June 2026

This item is meant for discussion only. The provision of Section 248(2) and Section 340(1)(a) of the Companies Act 2016 require that the audited financial statements and the Reports of the Directors and Auditors thereon be laid before the Company at its AGM. As such, this agenda item is not a business which requires a motion to be put forward to vote by shareholders.

(ii) **Ordinary Resolution 1**
Directors' fees for the financial year ending 30 June 2027

The Directors' fees proposed for the financial year ending 30 June 2027 are calculated based on the current board size and assuming that all Non-Executive Directors will hold office until the next AGM. This resolution is to facilitate payment of Directors' fees on current financial year basis.

(iii) **Ordinary Resolution 2**
Directors' benefits for the period from 28 November 2026 until the next AGM

Directors' benefits are meeting allowance payable to Non-Executive Directors, inclusive of Independent Non-Executive Directors and Non-Independent Non-Executive Directors and in determining the estimated amount, the Board of Directors ("Board") has considered various factors, including the current board size and number of scheduled meetings for the Board and Board Committees for the period from 28 November 2026 until the next AGM as well as the number of Non-Executive Directors involved in the meeting. In the event the proposed amount is insufficient due to more meetings or enlarged board size, approval will be sought at the next AGM for the shortfall.

(iv) **Ordinary Resolutions 3 to 4**
Re-election of Directors

Mr The Cheng Eng and Mr Pang Sar ("the Retiring Directors") are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at the 14th AGM.

Their profiles are disclosed in the Profile of the Board of Directors of the 2026 Annual Report.

Save as disclosed in the Profile of the Board of Directors, the Retiring Directors have no conflict of interest with the Company or its subsidiaries and have no family relationship with any Director and/or major shareholder of the Company.

The Nomination Committee ("NC") had reviewed and assessed the performance and contribution of the Retiring Directors, including a review of their time and commitment, calibre and personality, as well as fit and proper declarations. Based on the recommendation of the NC, the Board is supportive of their re-election based on the following justifications:

(a) *Ordinary Resolution 3 – Re-election of The Cheng Eng as Director*

Mr The Cheng Eng contributes tremendously to the Group by overseeing the Group's operations as well as directing business growth and strategic direction of the Group. His expertise and experience have been instrumental to the growth and development of the Group.

(b) *Ordinary Resolution 4 – Re-election of Pang Sar as Director*

Mr Pang Sar has been actively involved in the Group's operations, including on-site and off-site. He has contributed significantly to the Group by providing valuable input to steer the Group forward.

Notice Of Annual General Meeting (Continued)

(v) **Ordinary Resolution 5**
Re-appointment of Auditors

The Board had, through the Audit & Risk Management Committee ("ARMC"), considered the re-appointment of KPMG PLT as the Auditors of the Company. The factors considered by the ARMC in making the recommendation to the Board to table their re-appointment at the 14th AGM are disclosed in the ARMC Report of the 2026 Annual Report.

(vi) **Ordinary Resolution 6**
Authority to Issue and Allot Shares pursuant to Sections 75 and 76 of the Companies Act 2016

The proposed resolution, if passed, will empower the Directors to issue and allot up to a maximum of 10% of the total number of issued shares of the Company for the time being for such purposes as the Directors consider would be in the best interest of the Company. This authority shall, unless revoked or varied by the Company in a general meeting, expire at the conclusion of the next AGM or at the expiry of the period within which the next AGM is required by law to be held, whichever is earlier.

This mandate is a renewal of the mandate granted by shareholders at the last AGM held on 27 November 2025. This mandate is intended to provide flexibility to the Company to raise funds expeditiously for purposes including but not limited to further funding current and/or future investment projects, working capital, repayment of bank borrowings and acquisitions, without the need to convene a separate general meeting.

As at the date of this Notice, no new shares have been issued pursuant to the mandate granted at the last AGM held on 27 November 2025 and the mandate will lapse at the conclusion of the forthcoming 14th AGM.