

Health, Safety and Environment Policy

We prioritise personal well-being, the well-being of others, and our environment. Our actions align with our company vision and core values, ensuring safety in all we do. We provide a safe, healthy, and fulfilling workplace, actively preventing injuries and promoting well-being.

Leadership

We will prioritise health, safety, and environmental protection by leading by example, complying with applicable legal and other requirements, and continually improving the Health, Safety and Environmental Management System to enhance operational reliability, sustainability, and business resilience.

Culture

We are committed to fostering a generative HSE culture through continual improvement, open communication, shared responsibility, and active worker consultation and participation in hazard identification, risk management, incident reporting, investigations, and improvement initiatives.

Environmental Protection

We are committed to protecting the environment by preventing pollution, minimising waste and emissions, promoting sustainable resource use, and continually improving environmental performance through responsible environmental practices. We are committed to eliminating environmental hazards within our control and inspiring our peers to do the same.

Inductions and Training

We only perform tasks for which we are qualified and follow instructions without shortcuts. We recognise our capabilities and limitations and ensure we do not undertake any task that could harm others or the environment.

Risk Management

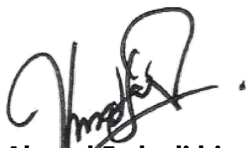
We will identify, assess, eliminate, or control hazards, OH&S risks, and environmental impacts through effective planning, hierarchy of controls, safe systems of work, emergency preparedness, and continual improvement initiatives.

Emergency Management

We regularly update emergency response plans to address scenarios in line with best practices, regulatory requirements, and our organisation's specific needs.

Open Minds

We will continuously enhance our learning and understanding, recognising that HSE and well-being cover various important topics. The well-being of our colleagues and the environment is paramount. We aim to cultivate a culture of acceptance, inclusion, compassion, and non-discrimination.

A handwritten signature in black ink, appearing to read "Haji Ahmad Fadzuli bin Haji Ali".

Haji Ahmad Fadzuli bin Haji Ali

Managing Director
AsiaPac Oil & Gas Sdn Bhd

18th May 2026